

The Butchart Gardens is looking to fill the following position:

**DEPARTMENT: MAINTENANCE
POSITION: GENERAL TRADES ASSISTANT**

DUTIES:

Working under the direction of Maintenance Management and various Shop Supervisors:

- Perform related maintenance work to Buildings, Structures and Equipment to the high level of appearance and usability required by The Butchart Gardens.
- Maintain building exteriors including gutter cleaning, moss removal etc.
- Build rock walls, and make repairs to all types of cement work.
- Assist trades within the Maintenance Department.
- Carry out these duties within tight timelines and often under pressure to minimize disruption to visitors.
- Ensure fence line integrity and make repairs as needed.
- Assist other departments with non-maintenance related issues to ensure the smooth operation of the Gardens.

REQUIREMENTS:

- Well rounded, in all phases and types of construction.
- Experience with construction tools and equipment, their use and application.
- Experience with woodshop tools and equipment would be an asset.
- Familiarity with and adherence to WHMIS and WorkSafe BC Regulations.
- Competency in reading construction drawings and specifications.
- Excellent communication and interpersonal skills.
- Analytical and problem solving skills.
- Must be safety conscious and willing to work in a team atmosphere.
- Valid B.C. Driver's license.
- Must be capable of physical work in all types of weather. (A physical assessment will be required).
- Must supply own hand tools.

This is a year-round full-time position with a 6-month probationary period. Shifts will be primarily Monday to Friday, 7:00am – 3:30pm. Occasional overtime, evening and weekend work should be expected. We offer competitive wages starting at \$30.58/hour depending on experience and qualifications, 3 weeks' vacation, ***(plus an additional 2 weeks paid staff holiday during The Gardens closure each year)***, flexibility for time off, health and dental benefits, and matched RRSP benefits, following the 6-month probationary period. The position will commence at a mutually agreed upon date.

Please submit a cover letter and resume to the Human Resources Department. The Butchart Gardens, 800 Benvenuto Ave, Victoria, B.C. V8M 1J8.
e-mail: hr@butchartgardens.com

If you have any questions please contact Ross van Adrichem, Director of Maintenance, Ian Cameron, Manager of Maintenance or the Human Resources Department. To view a copy of this posting visit butchartgardens.com/employment

We sincerely thank all those who apply, however, only those short-listed will be contacted.