

*The Butchart Gardens is looking for a qualified individual to fill the following position:*

**DEPARTMENT:** Gardening  
**POSITION:** Seasonal Gardener

The successful candidates will be involved in (but not limited to) the following gardening duties:

**While maintaining the highest horticultural standards the individual will be required to work in every aspect of garden maintenance including:**

- Pruning, hedge trimming/shearing, deadheading
- Planting and maintenance of trees, shrubs, perennials and annuals
- Bed preparation including digging, rototilling, raking and edging
- Fertilizing and mulching
- Lawn mowing, edging and trimming
- Landscape renovation work and minor landscape construction
- Pest and disease monitoring
- Path maintenance
- Operation of irrigation systems and general watering duties
- Organizing and maintaining safe and tidy work areas
- Operation of all equipment needed to perform the preceding list of duties
- Occasional greenhouse duties

**The successful candidate will possess the following qualifications:**

- Good horticultural knowledge and practical gardening skills
- Excellent physical condition - ability to do heavy lifting and repetitive, physically demanding work
- Ability to operate a wide range of tools and equipment
- Understanding of irrigation systems and plant water requirements
- Positive attitude - desire to be a team player
- Excellent communication skills – written and verbal
- Good time management skills
- Willingness and desire to learn
- Comfortable working at moderate heights (ladders, bucket trucks etc.)

This is a seasonal gardening position offering 40 hours per week commencing as soon as possible, and ending November 14<sup>th</sup> 2025. Shifts will primarily be Monday to Friday 6:00am – 2:30pm for the summer months, and 7:00am – 3:30pm in the fall. Occasional overtime, evening and weekend work is required. We offer competitive wages starting at \$24.46 /hour commensurate with experience and qualifications. Employment will be contingent on passing a physical assessment. An adequate level of physical fitness is also necessary as some job activities are repetitive in nature and require lifting strength, and a considerable amount of walking is also involved to move around the property.

Please submit a cover letter and resume to the Human Resources Department. The Butchart Gardens, 800 Benvenuto Ave, Victoria, B.C. V8M 1J8.  
e-mail: [hr@butchartgardens.com](mailto:hr@butchartgardens.com)

If you have any questions, please contact Carlos Moniz - Director of Horticulture, Brian Nixon - Manager of Horticulture or the Human Resources Department. To view a copy of this posting visit <http://www.butchartgardens.com/employment>

***We sincerely thank all those who apply, however, only those short-listed will be contacted  
Please note all candidates must be legally eligible to work in Canada***