

The Butchart Gardens is looking for a qualified individual from within the company to fill the following positions:

DEPARTMENT: Gardening
POSITION: Greenhouse Tech Level 2 – Bedding Plant Production

The successful candidates will be involved in (but not limited to) the following greenhouse duties:

While working hand in hand with the Area Supervisor to maintain the highest horticultural standards, the individual will also be required to work in every aspect of garden and or greenhouse maintenance including:

- Sowing, pricking out, potting up and growing of over ½ million bedding plants
- Properly operate and manage irrigation, fertilization and temperature control systems
- Organizing flow of crops within greenhouses and out into garden areas
- Assist in all aspects of greenhouse operations when called upon for assistance
- Participate in seed purchasing, collection, drying and inventory control
- Have a strong knowledge in the cultural requirements for over 600 varieties of plants
- Pruning, planting, shearing, deadheading and maintenance of the herb garden and fernery
- Minor landscape renovation work and construction within the greenhouse complex
- Pest and disease monitoring including pesticide and or natural predator applications where required
- Organizing and maintaining safe and tidy work areas
- Operation of all equipment needed to perform daily greenhouse related duties
- Bed preparation including digging, rototilling, raking when required during planting seasons
- Plant preparation, de-potting, pre-mixing and delivery to area crews during planting seasons
- Participate in the planning, design and production of the Spring Prelude and various seasonal displays
- Participate in planning and prioritizing both long and short-term projects in the area
- Ensure that safe work practices are maintained at all times
- Provide leadership, motivation and training as required during supervisor absence's
- Assist Supervisor in planning and coordinating greenhouse or related activities throughout the year
- Work in conjunction with the Supervisor to create and maintain a positive and productive environment
- Lead by example in all tasks including the day-to-day physical work involved
- Communicate effectively and courteously with Gardening management and other departments as required
- Be available to be on call for afterhours emergencies and alarm system warnings

The successful candidate will possess the following qualifications:

- Must currently hold a minimum of Gardening Level 1 position within the Gardening Department
- Consistently strong performance
- Good horticultural knowledge and practical gardening skills
- Excellent physical condition - ability to do heavy lifting and repetitive, physically demanding work
- Ability to operate a wide range of tools and equipment
- Understanding of irrigation systems and their proper operation in relation to plant requirements
- Positive attitude - desire to be a team player
- Excellent communication skills – written and verbal
- Good time management skills, self-motivated, well organized and efficient
- Willingness and desire to learn and pass along skills and knowledge to new staff
- Comfortable working at moderate heights (ladders, bucket trucks etc.)
- Proven ability to lead, direct a crew and interact effectively with staff and management
- Valid BC Driver's License
- Valid BC Pesticide Applicators Certificate (or willingness to obtain one)

This is a year-round salaried position that will commence on September 15, 2025. Remuneration will be commensurate with this level of responsibility.

This posting will close at the end of the day on Monday, September 1, 2025. Please deliver resume and cover letter to the Human Resources department. Copies of this posting are available from the Human Resources department.