

Date Posted: September 12, 2025

The Butchart Gardens is looking for qualified individuals from within the company to fill a number of openings for the following positions:

DEPARTMENT: Gardening
POSITION: Greenhouse Technician Level 1

The successful candidates will be involved in all aspects of the production and maintenance of plant material and displays produced in our greenhouse facilities.

The successful candidates will be required to:

- Maintain plant health for various crops in our greenhouse facility. This includes watering, fertilizing, pruning and other integrated pest management practices to ensure a high-quality product
- Assist with planting, transplanting, pricking out and potting on of various crops
- In conjunction with the greenhouse IPM coordinator; monitor crop quality and develop strategies to resolve problems
- Assist in scheduling crops and moving plants around the greenhouse facility
- Assist in the production of hanging baskets and container plantings
- Assist with the set up and maintenance of seasonal floral displays
- Assist with daily record keeping and reporting.
- Assist with the organization, maintenance and cleaning of work areas and equipment
- Occasional outside gardening duties when required
- Other duties as required

The successful candidates will possess the following qualifications:

- Consistently strong performance
- Strong horticultural knowledge
- Excellent physical condition - ability to do heavy lifting and repetitive, physically demanding work
- Understanding of irrigation systems and plant water requirements
- Valid BC Pesticide Applicators Certificate (or willingness to obtain one)
- Comfortable working at moderate heights (ladders)
- Valid BC Driver's License
- Excellent communication skills – written and verbal
- Positive attitude - desire to be a team player
- Willingness and desire to learn
- Ability to operate a wide range of tools and equipment
- Flexibility in scheduling of hours
- Previous experience working in a greenhouse environment is beneficial, but not essential

These are year-round salaried positions that will commence on October 15, 2025. A benefit qualifying period will apply. Remuneration will be commensurate with this level of responsibility.

This posting will close at the end of the day on Sunday, September 28, 2025. Please deliver resume and cover letter to the Human Resources department, or email it to: hr@butchartgardens.com. Copies of this posting are available from the Human Resources department.