

Date Posted: October 24, 2025

The Butchart Gardens is looking for an individual to fill the following position:

DEPARTMENT: FOOD SERVICES

POSITIONS: DINING ROOM SERVER

We are looking for a candidate to fill the role of Dining Room server. The Dining Room Restaurant is a fast paced, full service, 120 seat fine dining restaurant. This position reports to The Dining Room Restaurant Supervisors and Managers.

The successful candidate will be required to:

- provide exceptional service to our visitors in a professional, courteous, and prompt manner
- make suggestions of wine pairings to enhance the seasonal entrees we offer
- assist in the set-up and clean-up of The Dining Room Restaurant
- help create an enjoyable and productive work atmosphere for all staff in the department
- be open to change and able to communicate new ideas and developments effectively

The successful candidate will possess the following qualifications and demonstrated attributes:

- a minimum of 2 years' experience in a server role in a similar food service establishment
- an excellent knowledge of wines and spirits
- strong verbal and written communication skills
- positive, outgoing attitude with a passion for food
- the ability to succeed in a team environment
- operate effectively and professionally under frequently changing and stressful circumstances
- an understanding of the importance of attention to detail
- excellent organizational skills
- Serving It Right and Food Safe certificates

This is a seasonal position offering between 25-32 hours per week from November 27, 2025 – January 6, 2026, with the potential to return for the 2026 spring/summer season. Shift times will primarily fall between 1pm-10:30pm. Both weekday and weekend availability are required. Starting from \$18.98 plus gratuities.

If you are interested in joining The Dining Room Restaurant, please submit a cover letter and resume to: The Human Resource department care of: The Butchart Gardens Ltd., 800 Benvenuto Ave. Brentwood Bay, BC V8M 1J8 or email hr@butchartgardens.com, or fax 250-544-4455. Applications will be accepted until a suitable candidate is found.

We sincerely thank all those who apply, however, only those short-listed will be contacted.

Please note all candidates must be legally eligible to work in Canada.