

The Butchart Gardens is looking for an individual from within the company to fill the following full-time position:

DEPARTMENT: Arts and Entertainment
POSITION: Lighting and Scenic Technician

The Arts & Entertainment Department at The Butchart Gardens creates and operates the summer lighting display, the evening concerts, fireworks, and the annual Christmas display. The department also oversees all artwork and graphics, as well as photography for the company. The Lighting and Scenic Technician is one of the core positions in the department, directly responsible for installing, maintaining, and operating both the summer lighting display and the Christmas display. Much of the work involves lighting and electricity, and although experience in this field isn't required as we will supply training to the right person, comfort working with electricity is essential. Duties also include creating and maintaining theatrical type props and displays, so previous experience in carpentry, construction, metal work, or scenic paint and design would also be an asset.

The successful candidate will be required to:

- Prepare, repair, install, operate, and maintain building and seasonal lighting equipment as directed.
- Assist in planning the summer lighting presentation and for the installation and removal of lighting fixtures.
- Assist in the installation and construction of exhibits and Christmas show prototypes.
- Assist with record keeping and creation of AutoCAD maps and drawings.
- Under the supervision of the Director of Arts & Entertainment, assist with the preparation, research, creation, and construction of Christmas, special occasion, and seasonal lighting and displays.
- Install, maintain, operate, and troubleshoot Christmas display lighting, props, and scenic elements.
- Oversee the work of seasonal staff during the installation and removal of the Christmas display.
- With training, successfully obtain the Live Performance Electrical Certificate (LPEC).
- Assist with other Arts and Entertainment department duties on the concert stage, in graphics, or in the fireworks department. A willingness to work with fireworks may be required along with the successful completion of the Natural Resources Canada Display Fireworks Safety Course.

The successful candidate will possess the following qualifications:

- A genuine positive attitude, a willingness to learn, and the ability to effectively communicate and collaborate with others in a team-based setting.
- A strong sense of initiative and an ability to work independently.
- An ability to work with electrical equipment and a basic understanding of electrical theory.
- Strong mechanical aptitude and manual dexterity.
- An ability to work with hand and small power tools to create displays.
- Comfortable working outdoors, on ladders at heights and on roofs, and in all weather conditions.
- Knowledge of visual presentation, display work, and possessing an artistic perspective and imagination.
- Basic welding and/or stage technical skills an asset.
- Ability to apply creative judgement and deploy strong problem-solving abilities.
- Able and willing to operate equipment such as elevated lift trucks and other large on-property vehicles.
- Flexibility in scheduling of hours. Evening and weekend work is required depending on the season.
- Valid BC Driver's License

This is a full-time position starting in February 2025. Shifts will be scheduled to suit the requirements of the department and the operation of the seasonal presentations. Regular evening and weekend work is required in the summers and Christmas seasons, as well as occasional overtime. Some work will take place at heights, and candidates must be prepared to work outdoors in inclement weather. An adequate level of physical fitness is also necessary as the job activities are repetitive in nature and require lifting strength, so individuals with repetitive strain or back injuries would not find this position suitable. A considerable amount of walking is also involved to move around the property. Please note that this position is contingent upon successful completion of a physical assessment.

Remuneration will be commensurate with this level of responsibility and the qualifications of the successful candidate. The position offers a benefits package, a RRSP matching program, 3 weeks' vacation (***plus an additional 2 weeks paid staff holiday during The Gardens closure each year***), following a probationary period.

Applications will be accepted until 5pm on Sunday, November 30, 2025. Interested individuals should submit a resume and cover letter to: Human Resources, The Butchart Gardens, 800 Benvenuto Ave, Brentwood Bay BC, V8M 1J8 Fax: (250) 544-4455 Email: hr@butchartgardens.com

We sincerely thank all those who apply, however, only those short-listed will be contacted.