

Date posted: August 21, 2026

The Butchart Gardens is looking for persons to fill positions on the Christmas Installation Crew for this upcoming Christmas season.

DEPARTMENT: ARTS AND ENTERTAINMENT
POSITION: CHRISTMAS INSTALLERS

DUTIES: To assist in the preparation, installation, and removal of all Christmas lights, displays, and decorations.

Working with Arts & Entertainment staff, Christmas installers assemble, install, and re-create the light and scenic displays for the Christmas display. Applicants will work with Christmas lights and scenic décor along with organic materials such as cedar and holly. Other duties may include bow making, tree decoration, installing pre-fabricated decorative pieces, and keeping all work areas tidy and organized. Christmas installers are also responsible for dismantling the display in early January. 95% of this work is performed outdoors and staff are subject to the natural elements such as rain, wind, cold and snow.

REQUIREMENTS: No experience is necessary, but a good attitude and a solid work ethic is essential. We will provide the required training as we go, so previous experience in seasonal decoration and installation, props construction, artistic painting, set design, or similar artistic endeavours would be an asset, but is not required. Work will require use of ladders, operating vehicles and other equipment. Heavy lifting and long periods of standing and/or walking are a daily part of this role.

Successful candidates must be team players, able to work alone, in pairs or in large groups, and be willing to follow directions.

Crew members must provide their own steel-toed footwear and a few basic tools such as side cutters. Rain gear is optional, but recommended. Those purchasing new raingear will be eligible for a partial reimbursement of up to \$100.

WORK SEASON:

Start dates vary based on position: September 28 through October 26

Display Installation: September 28 – November 26, 2026

Display Removal: January 7-15, 2027

Start and completion dates for individual roles may vary. Staff are also expected to return in January to help dismantle the display. Work is full time, 40 hours a week, primarily Monday to Friday 7:00 a.m. – 3:00 p.m. or 8:00 a.m. – 4:00 p.m., however some evening work is sometimes required and overtime is a possibility. Remuneration starting at \$23.72 per hour and will be commensurate with this level of responsibility and the qualifications of the successful candidate.

We will be accepting applications until Monday, September 7, 2026 at 5pm. Interested individuals should submit a resume and cover letter to the Human Resources Department, The Butchart Gardens, 800 Benvenuto Ave, Brentwood Bay BC, V8M 1J8 or Email: hr@butchartgardens.com

We sincerely thank all those who apply, however, only those short-listed will be contacted.