

The Butchart Gardens is looking for a qualified individual from within the company to fill the following position:

DEPARTMENT: Gardening
POSITION: Gardener Level 1

The successful candidates will be involved in (but not limited to) the following gardening duties:

While maintaining the highest horticultural standards the individual will be required to work in every aspect of garden maintenance including:

- Work in any area of the Gardening Department as assigned
- Pruning, hedge trimming/shearing, deadheading
- Planting and maintenance of trees, shrubs, perennials and annuals
- Bed preparation including digging, rototilling, raking and edging
- Fertilizing and mulching
- Lawn mowing, edging and trimming
- Landscape renovation work and minor landscape construction
- Pest and disease monitoring
- Pesticide application (dependent on area of garden posted to)
- Path maintenance
- Operation of irrigation systems and general watering duties
- Organizing and maintaining safe and tidy work areas
- Operation of all equipment needed to perform the preceding list of duties.
- Occasional greenhouse duties
- Snow removal
- Other duties as required

The successful candidate will possess the following qualifications:

- Consistently strong performance
- Good horticultural knowledge and practical gardening skills
- Excellent physical condition - ability to do heavy lifting and repetitive, physically demanding work
- Ability to operate a wide range of tools and equipment
- Understanding of irrigation systems and plant water requirements
- Positive attitude - desire to be a team player, and work well with others
- Excellent communication skills – written and verbal
- Good time management skills
- Willingness and desire to learn
- Comfortable working at moderate heights (ladders, bucket trucks etc.)
- Valid BC Driver's License
- Valid BC Pesticide Applicators Certificate (or willingness to obtain one)

This is a full-time, year-round salaried position that will commence on October 1, 2026. A benefit qualifying period will apply. Remuneration will be commensurate with this level of responsibility.

This posting will close at the end of the day on Sunday, September 20, 2026. Please submit a cover letter and resume to the Human Resources department. Copies of this posting are available from the Human Resources department.