November 2, 2026

*The Butchart Gardens is looking for individuals to fill the following position:*

# DEPARTMENT: FOOD SERVICES - PASTRY DEPARTMENT
# POSITION: 2nd Cook

The Pastry Department is a fast paced, volume operation that produces high-quality products for The Dining Room Restaurant, The Blue Poppy Restaurant, The Coffee Shop Restaurant, The Gelateria, and all other satellite areas. The Pastry Department is instrumental in maintaining the product quality standards necessary to enhance our visitor experience.

***The successful candidate will report to the Pastry Chef and will be required to:***

- Bake a variety of products including breads, laminated pastries, cakes, and pies for our food service facilities
- Execute cake and cookie finishing and decorating
- Assist with gelato production
- Demonstrate a strong work ethic and conduct yourself in a professional manner
- Demonstrate a positive and caring approach to all staff
- Assist in other areas of Pastry as directed by the Pastry supervisors
- Assist in other areas of kitchen's operations as required
- Contribute to a safe, respectful work environment
- Ensure adherence to The Butchart Gardens policies and procedures

***The successful candidate will possess the following qualifications:***

- A minimum of two years baking and pastry experience
- Food Safe Certification or other BC- recognized equivalent certification
- Strong organizational skills
- Excellent communications skills
- Heavy lifting and long periods of standing and/or walking are a daily part of this role
- Ability to work well under high volume production pressures
- Ability to work well in a team environment
- Positive and outgoing person

This is a seasonal, full-time position, which includes shift work, weekend work, early morning and evening shifts, and statutory holidays; overtime may occur.

The position will commence early November 2026 until January 6, 2027, with potential to extend beyond this date into the spring and summer. Remuneration starting at $22.42 per hour and will be commensurate with the level of responsibility of the position and the qualifications of the successful candidate.

Please submit a cover letter and resume to: Human Resources, The Butchart Gardens, 800 Benvenuto, Brentwood Bay BC, V8M 1J8. Fax: 250-544-4455. Email: hr@butchartgardens.com