Date Posted: November 17, 2026

The Butchart Gardens is looking for individuals to fill the following positions:

DEPARTMENT: VISITOR SERVICES - CUSTODIAL
POSITION: LADIES' CUSTODIAL

The Custodial Department is responsible for maintaining the cleanliness and hygiene standards of washrooms and general buildings including vacuuming, mopping, washing, and garbage/recycling pickup. This department regularly interacts with the public and are often relied upon to answer general inquiries.

The successful candidate will be required to:

- Clean and sanitize washrooms including toilets, sinks, and other washroom fixtures
- Clean staff and visitor areas in various buildings and restaurants
- Collect, dispose of, and sort garbage and recycling materials
- Vacuum, mop, and wash floors
- Maintain and replenish stock in washrooms
- Work efficiently while unsupervised
- Respond to visitor inquiries by providing information about The Gardens
- Report issues such as damaged or broken equipment to their supervisors
- Assist with other jobs as required from time to time

The successful candidate must possess the following qualifications and demonstrated attributes:

- Valid driver's license with clean driver's abstract
- Ability to work independently and prioritize tasks effectively
- An excellent demonstrated understanding of how to provide exceptional visitor service
- Good organization skills and attention to detail
- Repetitive tasks such as bending, lifting, reaching, and long periods of walking/standing are a daily part of this role

This is a seasonal position offering 32-40 hours per week from mid-November and ending January 6, 2026, with a possible return for our spring/summer season. Shift times will primarily be 2pm-10pm during our Christmas season and both weekday and weekend availability are required. Wage starts at $23.20 an hour.

If you are interested in joining our Custodial team, please submit a resume and cover letter to: The Human Resource department care of: The Butchart Gardens Ltd., 800 Benvenuto Ave. Brentwood Bay, BC, V8M 1J8 or email hr@butchartgardens.com, or fax 250-544-4455. Applications will be accepted until the suitable candidates are found.

The Butchart Gardens appreciates all applications; however, only those shortlisted will be contacted.

Please note all candidates must have a valid work permit or be legally eligible to work in Canada.