Date Posted: November 19th, 2026

The Butchart Gardens is looking for a qualified individual from within the company to fill the following position:

DEPARTMENT: Gardening
POSITION: Supervisor – Greenhouse Production

The successful candidate, in consultation with the management of the Gardening Department, will be expected to coordinate and supervise staff to complete a broad range of gardening and landscaping duties.

The successful candidate will be required to:

- Effectively and efficiently manage a crew
- Create and maintain a positive and productive environment
- Provide leadership, motivation and training as required for each staff member
- Lead by example in all tasks including the day-to-day physical work involved
- Communicate effectively and courteously with Gardening management and other departments as required
- Plan and coordinate gardening activities throughout the year
- Participate in planning and prioritizing both long-and short-term projects in the area
- Participate in the planning, design, and production of the seasonal plantings and container displays
- Assist in department-wide initiatives when called upon for assistance
- Coordinate projects which may involve other departments within The Gardens
- Coordinate and develop greenhouse tour programs made available to the public.
- Initiate and implement training programs for greenhouse tour guides
- Properly operate and manage irrigation, fertilization, and temperature control systems
- Perform annual staff performance evaluations
- Ensure that safe work practices are maintained at all times
- Ensure staff adhere to company policies and procedures
- Be patient, polite, and professional with our visitors
- Be available to be on call for afterhours emergencies and alarm system warnings

The successful candidate will possess the following qualifications:

- At least 3 years of experience in the Gardening Department at The Butchart Gardens
- Excellent attitude and positive outlook
- Related experience in all of the job requirements listed above
- Excellent knowledge and understanding of plants, trees, shrubs, and all aspects of gardening
- Proven ability to lead, manage, and interact effectively with staff
- Self-motivated, well organized, and efficient
- Strong communication skills (both written and oral)
- Ability to conduct oneself in a patient, polite, and professional manner
- Proven understanding of how to attain our level of excellence and attention to detail in the garden
- Detail orientated and resourceful with the ability to problem solve and multi-task
- Ability to work well under pressure
- Capable of performing physically demanding and repetitive tasks
- Committed to the values and standards of The Gardens

This is a full time, year-round salaried position that will commence on December 7th, 2026. A benefit qualifying period will apply. Remuneration will be commensurate with this level of responsibility.

Please submit cover letter and resume to the Human Resources department by **4:00pm on Sunday, November 29, 2026.**

We sincerely thank all those who apply, however, only those short-listed will be contacted.